



## LPC CONSTRUCTION LIMITED HEALTH & SAFETY POLICY STATEMENT

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### HEALTH & SAFETY POLICY STATEMENT

This policy statement sets the direction of LPC Construction Limited by communicating its management values, beliefs and commitment to health and safety.

LPC Construction Ltd is committed to do all that is reasonably practicable to ensure the health, safety and welfare of its employees, the general public and those who may be affected by its activities. We are also committed to continually improving our occupational health and safety performance, and, to the prevention of injury and ill health.

+As an integral part of our commitment and our Occupational Health & Safety Policy, LPC Construction Ltd's policy shall:

- ensure compliance with applicable statutory/legal requirements relating to occupational health and safety, ISO 45001:2018 and with other requirements to which our organisation subscribes;
- establish an effective occupational health and safety management system, which will be implemented from the most senior levels of management, with a commitment to continual improvement.
- establish a framework for setting and reviewing OH&S Objectives. Objectives and targets are set during annual business planning and reviewed regularly (e.g. at management reviews, supervisors meetings, etc);
- establish the roles and responsibilities of all employees and ensure that they are being put into practice;
- maintain and monitor the effectiveness of the policy statement, responsibilities and arrangements.
- demonstrate commitment to provide safe and healthy working conditions for the prevention of work-related injury and ill health
- provide and maintain a safe and healthy working environment;
- ensure that employees and others who carry out work on behalf of LPC Construction Limited are fully competent to discharge their duties and responsibilities through training, information and instructions;
- make available all necessary safety devices and protective clothing/equipment together with information relating to the health, safety and welfare of the employees, free of charge;
- provide and ensure the use of work equipment which is safe and properly maintained;
- ensure that employees are kept fully aware of their responsibilities under this policy and that an effective employer/employee consultation facility exists; and,
- identify, obtain, communicate and implement relevant codes of practice.
- provide a commitment to the control of OH&S risks using the hierarchy of controls

Every employee has a responsibility for his or her own safety and for the safety of others and duty to co-operate with the employer.

Directors and Managers are responsible for ensuring that this policy is effectively established, implemented and maintained throughout the company.



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The Board of Directors is responsible for formulating the Company's Health & Safety Policy and for ensuring its implementation. They are responsible for ensuring that adequate financial and physical resources and support are available for the establishment and implementation of this Policy.

LPC Construction Limited involves its employees in the discussion and resolution of health and safety matters that may affect them or their work activities through its 'open door policy, consultation and participation. Our forum for employee consultation and participation are either directly with individual employees on a 'one-to-one' basis, or, through the regular supervisors' meetings. Changes to the health and safety policy, procedures, practices and arrangements which may affect our employees and/or their health, safety and welfare, will be discussed and agreed prior to introduction or implementation.

The company's initial induction training will be used to communicate the health and safety policy and any other relevant health and safety information, including safety rules, procedures and instructions. Periodic refresher training, internal memos, toolbox talks, briefing sessions and posted notices will also be used to communicate the Health & Safety Policy, including changes to the Policy, and other relevant health and safety information.

This Health and Safety Policy will be reviewed by myself and the Board of Directors, at least annually, to ensure that it is relevant to our organisational activities and arrangements, and, that it is up-to-date. The policy will also be reviewed upon the introduction of a relevant health and safety legislation / regulation, or change to an existing legislation / regulation. Where necessary, the policy will be revised to reflect the outcome of the review.

This policy, including any changes, will be communicated to all persons working under our control and shall be made available on our website to all interested parties.

**Signed** \_\_\_\_\_  
**Position : Managing Director**

**Name: Neil Coates**  
**Date : 15<sup>th</sup> July 2025**